

Yearly Status Report - 2018-2019

| Part A | | |
|---|-------------------------------------|--|
| Data of the Institution | | |
| 1. Name of the Institution | KALIACHAK COLLEGE | |
| Name of the head of the Institution | DR. NAZIBAR RAHAMAN | |
| Designation | Principal | |
| Does the Institution function from own campus | Yes | |
| Phone no/Alternate Phone no. | 03512244696 | |
| Mobile no. | 9932635152 | |
| Registered Email | principalkaliachakcollege@gmail.com | |
| Alternate Email | kaliachak.college@gmail.com | |
| Address | Vill. & PO Sultanganj | |
| City/Town | Kaliachak, Malda | |
| State/UT | West Bengal | |
| Pincode | 720201 | |
| 2. Institutional Status | | |

| Affiliated / Constituent | Affiliated |
|---|---|
| Type of Institution | Co-education |
| Location | Rural |
| Financial Status | state |
| Name of the IQAC co-ordinator/Director | Subrata Kumar Das |
| Phone no/Alternate Phone no. | 03512244696 |
| Mobile no. | 9932635152 |
| Registered Email | iqackaliachak.college@gmail.com |
| Alternate Email | dassubratakumar@gmail.com |
| 3. Website Address | |
| Web-link of the AQAR: (Previous Academic Year) | https://kaliachakcollege.edu.in/agar.ph |
| 4. Whether Academic Calendar prepared during the year | Yes |
| if yes,whether it is uploaded in the institutional website: Weblink: | https://kaliachakcollege.edu.in/pdf_fil e/20190824115118Academic%20calender-201 9.pdf |

5. Accrediation Details

| Cycle | Grade | CGPA | Year of | Vali | dity |
|-------|-------|------|--------------|-------------|-------------|
| | | | Accrediation | Period From | Period To |
| 1 | В | 2.11 | 2011 | 16-Sep-2011 | 15-Sep-2016 |
| 2 | B+ | 2.52 | 2016 | 16-Dec-2016 | 15-Dec-2021 |

6. Date of Establishment of IQAC 07-Jan-2012

7. Internal Quality Assurance System

| Quality initiatives by IQAC during the year for promoting quality culture | | | |
|--|--|--|--|
| Item /Title of the quality initiative by IQAC Date & Duration Number of participants/ beneficiaries | | | |

| Academic Leadership Training Programme CALEM/HRDC/Aligarh University | 26-Apr-2019 48 | 42 | | |
|--|-------------------|----|--|--|
| ICT Training for Virtual Class Room | 11-May-2019 5 | 23 | | |
| International seminar on Social Changes in the Present Era and Beyond in the Global Context | 04-Mar-2019 7 | 30 | | |
| Office management System in HEI | 10-Sep-2019 4 | 14 | | |
| Workshop of the faculty members on implementation of the newly introduced CBCS system | 03-Jul-2019 4 | 22 | | |
| No Files Uploaded !!! | | | | |

8. Provide the list of funds by Central/ State Government- UGC/CSIR/DST/DBT/ICMR/TEQIP/World Bank/CPE of UGC etc.

| Institution/Departmen t/Faculty | Scheme | Funding Agency | Year of award with duration | Amount |
|---------------------------------|--------|--|-----------------------------|--------|
| Kaliachak College | MSDP | Ministry of Minority Affairs, Govt of India | 2018 1 | 1.09 |
| No Files Uploaded !!! | | | | |

| 9. Whether composition of IQAC as per latest NAAC guidelines: | Yes |
|--|------------------|
| Upload latest notification of formation of IQAC | <u>View File</u> |
| 10. Number of IQAC meetings held during the year : | 10 |
| The minutes of IQAC meeting and compliances to the decisions have been uploaded on the institutional website | Yes |
| Upload the minutes of meeting and action taken report | <u>View File</u> |
| 11. Whether IQAC received funding from any of the funding agency to support its activities during the year? | No |

12. Significant contributions made by IQAC during the current year(maximum five bullets)

International seminar on Social Change in the Present Era and Beyond: Local to Global, Date: 4th Mar.2019

ICT Training for the Teachers

Organized the Academic Leadership Programme, Conducted by CALEM, UGCHRDC, AMU

Workshop of the faculty members on implementation of the newly introduced CBCS system

Office Management in HEIs

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13. Plan of action chalked out by the IQAC in the beginning of the academic year towards Quality Enhancement and outcome achieved by the end of the academic year

| Plan of Action | Achivements/Outcomes | |
|---|---|--|
| One International seminar | Organized on Social Change in the Present Era from local to global | |
| Annual News Letter to be Published | Under the process of Publication | |
| Reward s for the Faculty for publishing articles in the UGC enlisted Journals | Two Faculty Members were given monetary rewards | |
| Annual Teaching Plan | All the departments are preparing their respective Teaching Plan | |
| To Construct Class room | One New Two storied building with ten new class room is about to complete | |
| To Increase Faculty Strength | Eight new teaching post was approved for appointment from the WBCSC | |
| <u>View File</u> | | |

| 14. Whether AQAR was placed before statutory body ? | No |
|---|-------------|
| 15. Whether NAAC/or any other accredited body(s) visited IQAC or interacted with it to assess the functioning ? | No |
| 16. Whether institutional data submitted to AISHE: | Yes |
| Year of Submission | 2018 |
| Date of Submission | 22-Feb-2018 |

17. Does the Institution have Management Information System?

Yes

If yes, give a brief descripiton and a list of modules currently operational (maximum 500 words)

Kaliachak College is operating on line students' admission right form invitation of application, preparation of merit list, phase wise publication of Merit list, payment of admission fees, tuition fees and other fees, university registration and generation of Admit card etc. At any stage college authority may check the progress of this activity by clicking the computer mouse. The college also manages on line pay packet claim from the government and disbursement of staff's salary. The college authority also manages to develop a digital intimation system for the students and staff. The on line collection of feedback from the students, staff alumni and parents have been developed by the authority. On line 3600 Teachers appraisal system has been running smoothly. Learning management System is a unique addition of Kaliachak College. Through this web portal Kaliachak college faculties are managing their teaching and learning process, providing notification, study materials, schedule of academic activities, result and above all tracking the progress of their students. List of the Modules 1. On line Admission 2. Pay packet Claim 3. Fees Payment by the Students 4. Learning Management System 5. On line Feedback for Students, teachers, Alumni, and Parents 6. 360 degree assessment of the teachers performance

Part B

CRITERION I – CURRICULAR ASPECTS

1.1 - Curriculum Planning and Implementation

1.1.1 – Institution has the mechanism for well planned curriculum delivery and documentation. Explain in 500 words

The institutional Academic Calendar is prepared well before the session starts. At the third week of June 2018 (Academic year: 2018-19) all the departments are urged to prepare their Teaching Plan. This plan includes the distribution of the syllabus among the concerned faculty members along with the dates of Unit Test as well as the publication of the assessment result. This plan also includes time slot for the special lectures, interdisciplinary classes, departmental seminar, cultural programme, excursion, parents-teacher meet, feedback from the stake holders. IQAC collected the implementation report time to time so that the activities are performed in accordance to the annual plan.

Regarding implementation of new CBCS syllabus along with the semester system the IQAC collected feedback from the faculty and forwarded the same to the UGB on 24 Jun.2019.

1.1.2 - Certificate/ Diploma Courses introduced during the academic year

| Certificate | Diploma Courses | Dates of Introduction | Duration | Focus on employ ability/entreprene urship | Skill Development |
|-------------|-----------------|--------------------------|---------------|---|----------------------|
| | No Da | ta Entered/No | ot Applicable | 111 | |

1.2 - Academic Flexibility

1.2.1 – New programmes/courses introduced during the academic year

| Programme/Course Programme Specialization | | Dates of Introduction |
|---|--|-----------------------|
| No Data Entered/No | | |
| | | |

1.2.2 – Programmes in which Choice Based Credit System (CBCS)/Elective course system implemented at the affiliated Colleges (if applicable) during the academic year.

| Name of programmes adopting CBCS | Programme Specialization | Date of implementation of CBCS/Elective Course System |
|----------------------------------|--------------------------|---|
| ва | Honours | 01/07/2019 |
| BSc | Honours | 01/07/2019 |
| BA | General | 01/07/2019 |
| BSc | General | 01/07/2019 |

1.2.3 - Students enrolled in Certificate/ Diploma Courses introduced during the year

Certificate Diploma Course

No Data Entered/Not Applicable !!!

1.3 - Curriculum Enrichment

1.3.1 - Value-added courses imparting transferable and life skills offered during the year

| Value Added Courses | Date of Introduction | Number of Students Enrolled | | | |
|------------------------------------|----------------------|-----------------------------|--|--|--|
| No Data Entered/Not Applicable !!! | | | | | |
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1.3.2 - Field Projects / Internships under taken during the year

| Project/Programme Title | Programme Specialization | No. of students enrolled for Field Projects / Internships | | | |
|-------------------------|--------------------------|--|--|--|--|
| BA | Geography(H | 25 | | | |
| BA | Education(H) | 33 | | | |
| BA | History(H) | 55 | | | |
| <u>View File</u> | | | | | |

1.4 - Feedback System

1.4.1 – Whether structured feedback received from all the stakeholders.

| Students | Yes |
|-----------|-----|
| Teachers | Yes |
| Employers | Yes |

| Alumni | Yes |
|---------|-----|
| Parents | |

1.4.2 – How the feedback obtained is being analyzed and utilized for overall development of the institution? (maximum 500 words)

Feedback Obtained

On line feedback from the students, Teachers and Alumni are collected through college website. Students log in to the feedback portal with their roll number and date of birth in the college website. These feedbacks are processed with the installed software and prepare a report for the performance of each and every teacher called 3600 Assessment of the teachers as well as the library, the institution as a whole and its employees. This is a newly installed programme. It is expected that the report will be objective enough to take necessary rectification measures. Last year IQAC collected the feedback and processed manually. The report was placed before the IQAC. The body requested the principal to advise the concerned faculty members for their necessary development on their short comings as pointed out by the students.

CRITERION II – TEACHING- LEARNING AND EVALUATION

2.1 - Student Enrolment and Profile

2.1.1 - Demand Ratio during the year

| Name of the Programme | Programme Specialization | Number of seats available | Number of Application received | Students Enrolled | |
|--------------------------|----------------------------------|---------------------------|-----------------------------------|-------------------|--|
| BA | Honours | 804 | 3283 | 581 | |
| BA | General | 2822 | 3807 | 28022 | |
| BSc | Honours | 48 | 673 | 44 | |
| BSc | General (Bio) | 73 | 289 | 56 | |
| BSc | General (Pure) | 75 | 43 | 14 | |
| BA | General (Geog) | 56 | 19 | 6 | |
| BA | General (Phy Education) | 40 | 107 | 27 | |
| BA | General (Urdu) | 25 | 7 | 7 | |
| BSc | General (Computer Science) | 20 | 14 | 9 | |
| <u>View File</u> | | | | | |

2.2 - Catering to Student Diversity

2.2.1 - Student - Full time teacher ratio (current year data)

| Year | Number of students enrolled in the institution (UG) | Number of students enrolled in the institution (PG) | Number of fulltime teachers available in the institution teaching only UG courses | institution | Number of teachers teaching both UG and PG courses |
|------|--|--|--|-------------|---|
| 2018 | 3566 | 0 | 13 | 0 | 0 |

2.3 - Teaching - Learning Process

2.3.1 – Percentage of teachers using ICT for effective teaching with Learning Management Systems (LMS), Elearning resources etc. (current year data)

| Number of Teachers on Roll | Number of teachers using ICT (LMS, e- Resources) | ICT Tools and resources available | Number of ICT enabled Classrooms | Numberof smart classrooms | E-resources and techniques used | |
|-------------------------------|---|-----------------------------------|--|---------------------------|---------------------------------|--|
| 30 | 12 | 6 | 5 | 4 | 50 | |
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2.3.2 - Students mentoring system available in the institution? Give details. (maximum 500 words)

Departmentwise students mentoring system is running in Kaliachak College. Students are encouraged to consult their departmental faculty members for any of their specific problem including academic, financial, health and even early marriage love affairs. Departmental faculty members try to solve the problem at their level. But if it was not possible they forward the matter to the head of the institution for his perusal.

| Number of students enrolled in the institution | Number of fulltime teachers | Mentor : Mentee Ratio |
|--|-----------------------------|-----------------------|
| 3566 | 13 | 274.30 |

2.4 - Teacher Profile and Quality

2.4.1 - Number of full time teachers appointed during the year

| No. of sanctioned positions | No. of filled positions | Vacant positions | Positions filled during the current year | No. of faculty with Ph.D |
|-----------------------------|-------------------------|------------------|--|--------------------------|
| 23 | 13 | 10 | 0 | 6 |

2.4.2 – Honours and recognition received by teachers (received awards, recognition, fellowships at State, National, International level from Government, recognised bodies during the year)

| Year of Award | Name of full time teachers receiving awards from state level, national level, international level | Designation | Name of the award, fellowship, received from Government or recognized bodies | | |
|-------------------|---|---------------------|---|--|--|
| 2018 | Dr. Sachindranath Bala | Assistant Professor | Bharatjyoti Award from Best Citizen publishing House, New Delhi | | |
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2.5 - Evaluation Process and Reforms

2.5.1 – Number of days from the date of semester-end/ year- end examination till the declaration of results during the year

| Programme Name | Programme Code | Semester/ year | Last date of the last semester-end/ year- end examination | Date of declaration of results of semester- end/ year- end examination | | |
|------------------|----------------|----------------|---|---|--|--|
| BA | Hons | III | 13/06/2019 | 10/07/2019 | | |
| BSc | Hons | III | 13/06/2018 | 10/07/2019 | | |
| <u>View File</u> | | | | | | |

2.5.2 – Reforms initiated on Continuous Internal Evaluation(CIE) system at the institutional level (250 words)

In case of B.A. B.Sc. Honours courses including the general course subjects with a number of students, there is the provision for monthly unit test which was arranged by the departments concerned and result published within a week. The schedule of the unit tests was incorporated in the annual teaching plan.

The topic wise question bank is prepared. It includes four types of questions namely MCQ, Short answer type, Short essay type and essay type. Utmost care is taken to put all the topics with equal weightage. Moreover there is laboratory works for laboratory based subjects like Botany, Zoology, Physics, Chemistry and Geography. Before the final practical examinations the students have to pass through a number of mock tests. There is field work for the Education, History and Political science. For the fieldwork the students have to prepare a field report and present personally before the external examiners. The departments are also engaged to keep their students in various activities like quiz, debate, extempore, seminar on the syllabus oriented topics to ensure students participation in the teaching and learning process.

2.5.3 – Academic calendar prepared and adhered for conduct of Examination and other related matters (250 words)

Academic calendar Contains the Enrolment schedule for the New Session,
Departmental Unit tests, Internal Annual Exam. Annual sports and Cultural
Programme as well as the scheduled holidays along with the Celebration of
National international important occasions. The calendar is maintained with a
little bit deviation in some cases.

2.6 – Student Performance and Learning Outcomes

2.6.1 – Program outcomes, program specific outcomes and course outcomes for all programs offered by the institution are stated and displayed in website of the institution (to provide the weblink)

No Data Entered/Not Applicable !!!

2.6.2 - Pass percentage of students

| Programme Code | Programme Name | Programme Specialization | Number of students appeared in the final year examination | Number of students passed in final year examination | Pass Percentage |
|-------------------|-------------------|-----------------------------|---|--|-----------------|
| B.A | BA | Honours | 256 | 173 | 67.57 |
| B.A (Gen) | BA | General | 1356 | 386 | 28.46 |
| B.Sc | BSc | Honours | 9 | 6 | 66.66 |
| B.Sc (Gen) | BSc | General | 13 | 10 | 76.92 |

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2.7 - Student Satisfaction Survey

2.7.1 – Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design the questionnaire) (results and details be provided as weblink)

NA

CRITERION III – RESEARCH, INNOVATIONS AND EXTENSION

3.1 - Resource Mobilization for Research

3.1.1 - Research funds sanctioned and received from various agencies, industry and other organisations

| Nature of the Project Duration | | Name of the funding agency | Total grant sanctioned | Amount received during the year | |
|------------------------------------|--|----------------------------|------------------------|---------------------------------|--|
| No Data Entered/Not Applicable !!! | | | | | |
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3.2 - Innovation Ecosystem

3.2.1 - Workshops/Seminars Conducted on Intellectual Property Rights (IPR) and Industry-Academia Innovative

practices during the year Title of workshop/seminar Name of the Dept. Date No Data Entered/Not Applicable !!! 3.2.2 - Awards for Innovation won by Institution/Teachers/Research scholars/Students during the year Title of the innovation Name of Awardee **Awarding Agency** Date of award Category No Data Entered/Not Applicable !!! No file uploaded. 3.2.3 - No. of Incubation centre created, start-ups incubated on campus during the year Name Sponsered By Name of the Nature of Start-Date of Incubation Center Start-up Commencement up No Data Entered/Not Applicable !!! No file uploaded. 3.3 - Research Publications and Awards 3.3.1 - Incentive to the teachers who receive recognition/awards State **National** International No Data Entered/Not Applicable !!! 3.3.2 – Ph. Ds awarded during the year (applicable for PG College, Research Center) Number of PhD's Awarded Name of the Department UG COLLEGE 3.3.3 - Research Publications in the Journals notified on UGC website during the year Number of Publication Average Impact Factor (if Department Type any) National 0 Chemistry 2 National Geography 1 0 International 1 0 Geography No file uploaded. 3.3.4 – Books and Chapters in edited Volumes / Books published, and papers in National/International Conference Proceedings per Teacher during the year Department Number of Publication BENGALI <u>View File</u> 3.3.5 - Bibliometrics of the publications during the last Academic year based on average citation index in Scopus/ Web of Science or PubMed/Indian Citation Index Title of the Name of Title of journal Year of Citation Index Institutional Number of Paper Author publication affiliation as citations mentioned in excluding self citation the publication No Data Entered/Not Applicable !!! View File 3.3.6 - h-Index of the Institutional Publications during the year. (based on Scopus/ Web of science)

| Title of the Paper | Name of Author | Title of journal | Year of publication | h-index | Number of citations excluding self citation | Institutional affiliation as mentioned in the publication |
|------------------------------------|-------------------|------------------|---------------------|---------|---|---|
| No Data Entered/Not Applicable !!! | | | | | | |
| No file uploaded. | | | | | | |

3.3.7 – Faculty participation in Seminars/Conferences and Symposia during the year :

| Number of Faculty | International | National | State | Local |
|---------------------------------|---------------|----------|-------|-------|
| Attended/Semina rs/Workshops | 12 | 20 | 0 | 69 |
| Presented papers | 3 | 0 | 0 | 0 |

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3.4 - Extension Activities

3.4.1 – Number of extension and outreach programmes conducted in collaboration with industry, community and Non- Government Organisations through NSS/NCC/Red cross/Youth Red Cross (YRC) etc., during the year

| Title of the activities | Organising unit/agency/ collaborating agency | Number of teachers participated in such activities | Number of students participated in such activities | |
|------------------------------|---|--|--|--|
| SWACCHTA PAKHWADA | NSS | 7 | 56 | |
| HELP TO KERALA FLOOD | nss | 11 | 52 | |
| YOGA DAY CELEBRATION | nss | 7 | 30 | |
| NATIONAL INTEGRATION CAMP | nss | 1 | 1 | |
| SAMPRITI SAPTAHA | NSS | 26 | 42 | |
| <u>View File</u> | | | | |

3.4.2 – Awards and recognition received for extension activities from Government and other recognized bodies during the year

| Name of the activity Award/Recognition | | Awarding Bodies | Number of students Benefited | | |
|--|--|-----------------|---------------------------------|--|--|
| No Data Entered/Not Applicable !!! | | | | | |
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3.4.3 – Students participating in extension activities with Government Organisations, Non-Government Organisations and programmes such as Swachh Bharat, Aids Awareness, Gender Issue, etc. during the year

| Name of the scheme | Organising unit/Agen cy/collaborating agency | Name of the activity | Number of teachers participated in such activites | Number of students participated in such activites |
|--|--|---|---|---|
| Awareness programme on the Women related laws in India | NATIONAL COMMISSION FOR WOMENS | MCQ type Examination on Women related Laws First, Second and Five third Position holders were | 20 | 474 |

| | | awarded with cash prize from the NCW | | |
|---------------------------------------|---|---|----|----|
| Communal harmony | DPI, Govt. of West Bengal | Sampriti Saptaha celebration | 23 | 52 |
| Awareness on Democratic Process | Ministry of Parliamentary Affairs, Govt of India | National Youth Parliament Competition | 9 | 56 |
| SWACCHTA PAKHWADA | Ministry of Youth Affairs Gov. of India | Cleanliness of the Surroundings | 7 | 56 |
| No file uploaded. | | | | |

3.5 - Collaborations

3.5.1 - Number of Collaborative activities for research, faculty exchange, student exchange during the year

| Nature of activity | Participant | Source of financial support | Duration | | |
|-----------------------------------|---|-----------------------------|----------|--|--|
| Students Exchange in Economics | Two students from Malda Women's College Application attached | KALIACHAK COLLEGE | 1 | | |
| No file uploaded. | | | | | |

3.5.2 – Linkages with institutions/industries for internship, on-the- job training, project work, sharing of research facilities etc. during the year

| Nature of linkage | Title of the linkage | Name of the partnering institution/ industry /research lab with contact details | Duration From | Duration To | Participant |
|-------------------|----------------------|---|---------------|-------------|-------------|
| | | | | | |

NO Data Entered/NOT Applicable

<u>View File</u>

3.5.3 – MoUs signed with institutions of national, international importance, other universities, industries, corporate houses etc. during the year

| Organisation | Date of MoU signed | Purpose/Activities | Number of students/teachers participated under MoUs | | |
|------------------------------------|--------------------|--------------------|---|--|--|
| No Data Entered/Not Applicable !!! | | | | | |
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CRITERION IV – INFRASTRUCTURE AND LEARNING RESOURCES

4.1 - Physical Facilities

4.1.1 – Budget allocation, excluding salary for infrastructure augmentation during the year

| Budget allocated for infrastructure augmentation | Budget utilized for infrastructure development | |
|--|--|--|
| 5 | 4.9 | |

4.1.2 - Details of augmentation in infrastructure facilities during the year

| Facilities | Existing or Newly Added |
|---|-------------------------|
| Campus Area | Existing |
| Class rooms | Newly Added |
| Laboratories | Existing |
| Seminar Halls | Existing |
| Classrooms with LCD facilities | Existing |
| Seminar halls with ICT facilities | Existing |
| Classrooms with Wi-Fi OR LAN | Existing |
| Value of the equipment purchased during the year (rs. in lakhs) | Newly Added |
| Others | Newly Added |

4.2 - Library as a Learning Resource

4.2.1 – Library is automated {Integrated Library Management System (ILMS)}

| Name of the ILMS software | Nature of automation (fully or patially) | Version | Year of automation |
|---------------------------|--|---------|--------------------|
| SOUL | Partially | 2.0 | 2014 |

4.2.2 - Library Services

| Library Service Type | Existing | | Newly Added | | Total | | |
|-------------------------|-----------|---------|-------------|---|-------|---------|--|
| Others(spe cify) | 1 | 25000 | 0 | 0 | 1 | 25000 | |
| Text Books | 13310 | 2158359 | 0 | 0 | 13310 | 2158359 | |
| Reference Books | 132 | 107033 | 0 | 0 | 132 | 107033 | |
| Journals | 14 | 24250 | 0 | 0 | 14 | 24250 | |
| e-Journals | 1 | 5750 | 0 | 0 | 1 | 5750 | |
| Digital Database | 4563 | 27378 | 0 | 0 | 4563 | 27378 | |
| Library Automation | 2 | 30000 | 0 | 0 | 2 | 30000 | |
| Library Automation | 1 | 100000 | 0 | 0 | 1 | 100000 | |
| | View File | | | | | | |

4.2.3 – E-content developed by teachers such as: e-PG- Pathshala, CEC (under e-PG- Pathshala CEC (Under Graduate) SWAYAM other MOOCs platform NPTEL/NMEICT/any other Government initiatives & institutional (Learning Management System (LMS) etc

| Name of the Teacher | Name of the Module | Platformon which module is developed | Date of launching e- content | | |
|------------------------------------|--------------------|--------------------------------------|---------------------------------|--|--|
| No Data Entered/Not Applicable !!! | | | | | |
| No file uploaded. | | | | | |

4.3 - IT Infrastructure

4.3.1 – Technology Upgradation (overall)

| Туре | Total Co mputers | Computer Lab | Internet | Browsing centers | Computer Centers | Office | Departme nts | Available Bandwidt h (MBPS/ GBPS) | Others |
|--------------|---------------------|-----------------|----------|------------------|---------------------|--------|-----------------|--|--------|
| Existin g | 59 | 12 | 50 | 2 | | 9 | 16 | 100 | 5 |
| Added | | | | | | | | | |
| Total | 59 | 12 | 50 | 2 | 0 | 9 | 16 | 100 | 5 |

4.3.2 - Bandwidth available of internet connection in the Institution (Leased line)

100 MBPS/ GBPS

4.3.3 - Facility for e-content

| Name of the e-content development facility | Provide the link of the videos and media centre and recording facility | | | |
|--|--|--|--|--|
| No Data Entered/Not Applicable !!! | | | | |

4.4 - Maintenance of Campus Infrastructure

4.4.1 – Expenditure incurred on maintenance of physical facilities and academic support facilities, excluding salary component, during the year

| Assigned Budget on academic facilities | Expenditure incurred on maintenance of academic facilities | Assigned budget on physical facilities | Expenditure incurredon maintenance of physical facilites |
|--|--|--|--|
| 1740000 | 1467025 | 4240000 | 4311221 |

4.4.2 – Procedures and policies for maintaining and utilizing physical, academic and support facilities - laboratory, library, sports complex, computers, classrooms etc. (maximum 500 words) (information to be available in institutional Website, provide link)

Kaliachak College has a distinct resource use policy. The material resources, it possesses, include own campus area, college building, Learning infrastructure, games infrastructure, Supportive infrastructure. On the other hand human resource includes Students, Faculty, and supportive staff. A. Learning Resources: These are meant for teaching and learning purpose in this college. However, in special occasion these infrastructures are lent for other institutions like the affiliating university, central and state agencies even local NGOs for greater interest of the society. But utmost care is taken to restrict the allotment of ordinary rooms only. In special circumstances modern education technologies like the LCD projector, computer, internet, smart class room sound system power backup system is allowed for external use on payment of fixed fees/rent as settled by the authority. B. The six labs including Computer and language, college possesses, are strictly for the teaching and learning of the students in regular and distance mode along with the faculties. During examination of the affiliated university the students allotted for Kaliachak College Centre are also allowed to use the respective labs for their practical examination. However, the authority is trying to provide the extended laboratory facility to the local scholars and people for their needs like testing of drinking water, soil testing, and test for Sericulture and agrihorticulture diseases etc. C. The Library is made available to all the students of regular and distance mode and faculty members for reading and borrowing purpose between 11 to 5.00 PM on all working days. They are penalized with a nominal fine for delayed return of the borrowed books. Open stag access is only allowed for the faculties. The passed out students, alumni and students from other institutions those who desired to use the library may read their preferred books in the reading room during the working hours. But they are not

allowed to borrow the books. D. Among the games sports infrastructures
Kaliachak College share its play ground with local society. The local children
may play in the field freely after the college hours. But for any external
institutional use they are to submit written application to the college
authority concerned. Conference Hall may be allowed for external use for a
nominal fees fixed only for definite purpose of welfare for the students in
particular and society as a whole. E. The campus Resources like fruit bearing
Litchi and mango orchard, Tick wood trees, Pond are used for the purpose of
monetary resource mobilization of the institution. F. Human Resource:
Especially faculty Members and support staff are being utilized very

efficiently. The authority usually tries to utilize the inner skill of a staff and accordingly they are allotted their duties. As there is crying need of skilled hand in different respect of HEI, the authority, sometimes, allots duties to both faculties and office staff work for the neighbouring colleges, affiliating university as well as the central and state agencies like WBCSC, WBSSC, Directorate of Census, Election Commission etc. NCC NSS volunteers are encouraged to

https://kaliachakcollege.edu.in/igac_resolution

CRITERION V – STUDENT SUPPORT AND PROGRESSION

5.1 - Student Support

5.1.1 – Scholarships and Financial Support

| | Name/Title of the scheme | Number of students | Amount in Rupees | | |
|--------------------------------------|----------------------------|--------------------|------------------|--|--|
| Financial Support from institution | Students Welfare Fund | 34 | 34500 | | |
| Financial Support from Other Sources | | | | | |
| a) National | Post Matric Scholarship | 1383 | 0 | | |
| b)International | 0 | 0 | 0 | | |
| <u>View File</u> | | | | | |

5.1.2 – Number of capability enhancement and development schemes such as Soft skill development, Remedial coaching, Language lab, Bridge courses, Yoga, Meditation, Personal Counselling and Mentoring etc.,

| Name of the capability enhancement scheme | Date of implemetation | Number of students enrolled | Agencies involved | | |
|---|-----------------------|-----------------------------|---|--|--|
| Soft Skill Development | 01/10/2018 | 112 | Jawaharlal Nehru Jatiya Yuba Computer Prashikshan Kendra | | |
| <u>View File</u> | | | | | |

5.1.3 – Students benefited by guidance for competitive examinations and career counselling offered by the institution during the year

| Year | Name of the scheme | Number of benefited students for competitive examination | Number of benefited students by career counseling activities | Number of students who have passedin the comp. exam | Number of studentsp placed |
|------|--------------------|--|--|--|----------------------------|
| | | CAGITITIATION | • | | |

No Data Entered/Not Applicable !!!

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5.1.4 – Institutional mechanism for transparency, timely redressal of student grievances, Prevention of sexual harassment and ragging cases during the year

| Total grievances received | Number of grievances redressed | Avg. number of days for grievance redressal | | | |
|------------------------------------|--------------------------------|---|--|--|--|
| No Data Entered/Not Applicable !!! | | | | | |

5.2 - Student Progression

5.2.1 – Details of campus placement during the year

| On campus | | | Off campus | | | |
|------------------------------|---------------------------------------|---------------------------|------------------------------------|---------------------------------------|---------------------------|--|
| Nameof organizations visited | Number of students participated | Number of stduents placed | Nameof organizations visited | Number of students participated | Number of stduents placed | |
| | No Data Entered/Not Applicable !!! | | | | | |
| | No file uploaded. | | | | | |

5.2.2 – Student progression to higher education in percentage during the year

| Year | Number of students enrolling into higher education | Programme graduated from | Depratment graduated from | Name of institution joined | Name of programme admitted to |
|------|---|-----------------------------|---------------------------|--------------------------------------|-------------------------------|
| 2018 | 1 | BA | Political Science | Rabindrabhar ati University | MA |
| 2018 | 1 | BA | Geography | UGB | M.A |
| 2018 | 4 | BA | Geography | UGB | B.Ed |
| 2018 | 8 | BA | History | UGB | MA |
| 2018 | 6 | BA | History | Malda College (UGB) | MA |
| 2018 | 4 | ва | Political Science | UGB | MA |
| 2018 | 2 | ВА | Political Science | BR Ambedkar University | MA |
| 2018 | 2 | BA | English | UGB | MA |
| 2018 | 1 | BA | English | WBUHS | BSc Nursing |
| 2018 | 6 | BA | Education | UGB | MA |
| 2018 | 4 | BA | Education | Netaji Subhash Open University | MA |
| 2018 | 13 | BA | Arabic | UGB others | MA |
| 2018 | 9 | BA | Arabic | UGB | B.Ed |
| 2018 | 1 | BSc | Zoology | WBUHS | BSc Nursing |
| 2018 | 3 | BA | Bengali | UGB | MA |
| | | View | <u>File</u> | | |

5.2.3 – Students qualifying in state/ national/ international level examinations during the year (eg:NET/SET/SLET/GATE/GMAT/CAT/GRE/TOFEL/Civil Services/State Government Services)

| Items | Number of students selected/ qualifying |
|------------------|---|
| NET | 4 |
| SET | 1 |
| Any Other | 1 |
| <u>View File</u> | |

5.2.4 - Sports and cultural activities / competitions organised at the institution level during the year

| Activity | Level | Number of Participants | |
|--|---------------------------------|------------------------|--|
| College Annual Sports | Institutional | 308 | |
| DPI Sponsored Athletic Championship | District level Inter college | 350 | |
| DPI Sponsored Football Championship | District level Inter college | 10 | |
| DPI Sponsored KhoKho Championship for Girls | District level Inter college | 6 | |
| View File | | | |

5.3 – Student Participation and Activities

5.3.1 - Number of awards/medals for outstanding performance in sports/cultural activities at national/international level (award for a team event should be counted as one)

| Year | Name of the award/medal | National/ Internaional | Number of awards for Sports | Number of awards for Cultural | Student ID number | Name of the student |
|------|-------------------------|---------------------------|-----------------------------|-------------------------------|----------------------|---------------------|
| | | No Data Ente | ered/Not App | licable !!! | | |
| | No file uploaded. | | | | | |

5.3.2 - Activity of Student Council & representation of students on academic & administrative bodies/committees of the institution (maximum 500 words)

An ad hoc committee was formed to perform the annual gamessports and cultural activities. During the Last academic year they conducted fresher's welcome, annual cultural programme, and the college annual sports. They also published the annual college magazine. The Students' Body is defunct since last two years as the Election of the body was stopped till further notification by the Govt. of West Bengal.

5.4 – Alumni Engagement

5.4.1 - Whether the institution has registered Alumni Association?

No Data Entered/Not Applicable !!!

5.4.2 - No. of enrolled Alumni:

No Data Entered/Not Applicable !!!

5.4.3 – Alumni contribution during the year (in Rupees):

No Data Entered/Not Applicable !!!

5.4.4 - Meetings/activities organized by Alumni Association :

No Data Entered/Not Applicable !!!

CRITERION VI - GOVERNANCE, LEADERSHIP AND MANAGEMENT

6.1 - Institutional Vision and Leadership

6.1.1 – Mention two practices of decentralization and participative management during the last year (maximum 500 words)

The Governing Body as the apex authority lead the institution. The body is formed with the representation of the Teaching, Nonteaching and students community along with the representation of the affiliating University and the State government. The President is the Head and the principal is the secretary of the body. As the secretary of the apex body, the principal leads all the developmental activities. However, a decentralized decision making process is running in the college. There are a number of subcommittees to perform different categories of tasks. There is Finance Committee, Budget committee, Building committee, Admission Committee, Examination committee, Women Cell, Grievance redressal cell etc. Members are unanimously appointed in these committees in the joint meeting of both teaching and nonteaching staff. The decisions taken with unanimous/majority support in these committees are forwarded to the Governing Body for its approval. The College has no formal participative management system. However, informally it works in the decision making process at least in the subcommittee level. There is no bar to attend those meeting for any nonmember staff of the college. He/she may argue in favour or against any motion participate in the decision making process. Democratic decision making in the different committees of the college is working well. Many often the principal invites all the staff in a meeting of a particular subcommittee to share their observation on the concerned decision. The principal the chairman of the subcommittee, considers it and gladly accepts the suitable proposals even if it comes from a non member staff.

6.1.2 – Does the institution have a Management Information System (MIS)?

Partial

6.2 - Strategy Development and Deployment

6.2.1 - Quality improvement strategies adopted by the institution for each of the following (with in 100 words each):

| Strategy Type | Details |
|--|--|
| Library, ICT and Physical Infrastructure / Instrumentation | The library has sufficient number of text (13310) reference books (132) along with 14 journals Ejournals (Nlist). There are 4 Computers with internet facility for students and teachers access. Photo Copier's facility is also made available in the Library for students. Comfortable Reading Room with 20 separate small table and chair set has been provided for students. There is 24 hours power backup system and CCTV surveillance. To acquaint the students with the library and reading room formalities library class is arranged in the daily class routine. |
| Human Resource Management | Regular training and orientation for the development of the skill and quality of the faculty and support staff, IQAC arranges development programmes. This year Academic |

| | Leadership Training along with the ICT training for Virtual Class room were arranged. Another training programme is planned to acquaint the teachers with MS Word, Power point and Excel along with the Excel for the NTS. |
|----------------------------|--|
| Admission of Students | Among the students admission the most important strategies are the on line admission, merit based admission and reservation for SC/ST/Minority as per the provision of the government of West Bengal. |
| Curriculum Development | The University of Gour Banga, the affiliating university, adopted CBCS and semester system from 201819 academic session. So, during the last one year all the two BOS member namely from Economics and Geography were actively engaged in the task of CBCS syllabus development. However, all departments and faculty members were engaged in the process of development of the syllabus as the member of extended BOS of UGB and completed the task laid upon them. |
| Teaching and Learning | IQAC gets annual teaching plan from all the departments and keep close watch for its proper implementation. Learning management system has been installed in the college website where the teacher will upload the materials for students access whenever and wherever they like. Management may keep close look over the whole teaching and learning process of the college. |
| Examination and Evaluation | Unit Test for the honours subjects are arranged regularly to keep the students alert regarding the lesson imparted in their respective classes. Quiz, Seminar, speech on selective topic related to their syllabus is also organized by the departments to ensure the students participation. Form 201920 academic session CBCS system will be started for all the departments. Accordingly new strategy will be framed. |
| Research and Development | The Research Consultancy committee is formed with the experienced faculty members. They continuously encourage the faculties those who did not start their research work till date. The IQAC also started an awarding programme for those faculties who published their articles in the UGC enlisted journals. |

6.2.2 – Implementation of e-governance in areas of operations:

| E-governace area | Details |
|-------------------------------|--|
| Administration | Library Management through SOUL Learning Management system 360 degree Assessment of the Teachers Students, teachers Alumni and Guardians Feedback Online scholarship application and verification |
| Examination | On line University registration, form fill up and admit card generation |
| Student Admission and Support | Admission process is completely online basis from submission of application, merit list and admission fees deposit • On line University registration, form fill up and admit card generation • Online scholarship application and verification |
| Finance and Accounts | Online invitation of Tender • On line Pay packet claim of the staff and salary disbursement to individual account • On line salary disbursement • Income tax payment |

6.3 – Faculty Empowerment Strategies

6.3.1 – Teachers provided with financial support to attend conferences / workshops and towards membership fee of professional bodies during the year

| Year | Name of Teacher | Name of conference/ workshop attended for which financial support provided | Name of the professional body for which membership fee is provided | Amount of support |
|-------------------|-----------------|---|--|-------------------|
| | No Data E | ntered/Not Appli | cable !!! | |
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6.3.2 – Number of professional development / administrative training programmes organized by the College for teaching and non teaching staff during the year

| Year | Title of the professional development programme organised for teaching staff | Title of the administrative training programme organised for non-teaching staff | From date | To Date | Number of participants (Teaching staff) | Number of participants (non-teaching staff) |
|------|--|---|------------|------------|---|---|
| 2019 | Academic leadership Training programme | | 26/04/2019 | 02/06/2019 | 40 | 0 |
| 2019 | ICT Training for Virtual Classroom | | 11/05/2019 | 11/05/2019 | 23 | 0 |
| | View File | | | | | |

6.3.3 – No. of teachers attending professional development programmes, viz., Orientation Programme, Refresher Course, Short Term Course, Faculty Development Programmes during the year

| Title of the professional development programme | Number of teachers who attended | From Date | To date | Duration |
|---|------------------------------------|-------------------|------------|----------|
| OP | 1 | 18/07/2018 | 14/08/2018 | 28 |
| RC | 1 | 02/01/2019 | 22/01/2019 | 21 |
| OP | 1 | 29/01/2019 | 26/02/2019 | 28 |
| RC | 1 | 01/06/2019 | 23/06/2019 | 21 |
| | | <u> View File</u> | | |

6.3.4 - Faculty and Staff recruitment (no. for permanent recruitment):

| Teaching | | Non-teaching | |
|------------------------------------|--|--------------|-----------|
| Permanent Full Time | | Permanent | Full Time |
| No Data Entered/Not Applicable !!! | | | |

6.3.5 - Welfare schemes for

| Teaching Non-teaching | | Students |
|--|---|--|
| 1) Provident Fund 2) Pension 3) Group Insurance 4) Staff Cooperative Credit Society 5) Medical Insurance | 1) Provident Fund 2) Pension 3) Group Insurance 4) Staff Cooperative Credit Society | 1) Students' Welfare fund for financial Help 2) Students' Health Home, for Free Medical Facility 3) Scholarship and Stipends from various external sources |

6.4 - Financial Management and Resource Mobilization

6.4.1 – Institution conducts internal and external financial audits regularly (with in 100 words each)

The Institution conducts internal financial audit regularly with a chartered accountant's firm It also conducts external financial audit with the chartered firm as appointed by the Finance Department, Govt. of West Bengal. Regarding mobilization of fund the college mainly depend on the UGC, RUSA and State governmental grants. However, Students tuition fees after payment of the state government's share (50 of the collected fees) is the main internal source of resource. There is some amount of property namely litchi orchards, pond which are also used to mobilize fund through lease.

6.4.2 – Funds / Grants received from management, non-government bodies, individuals, philanthropies during the year(not covered in Criterion III)

| Name of the non government funding agencies /individuals | Funds/ Grnats received in Rs. | Purpose |
|--|-------------------------------|---------|
| No Data Entered/Not Applicable !!! | | |
| No file uploaded. | | |

6.4.3 - Total corpus fund generated

| | 17521600 00 | |
|-----|-------------|--|
| | 1/531609.00 | |
| 1 1 | 1/331009.00 | |

6.5 - Internal Quality Assurance System

6.5.1 – Whether Academic and Administrative Audit (AAA) has been done?

| Audit Type External Internal | |
|------------------------------|--|
|------------------------------|--|

| | Yes/No | Agency | Yes/No | Authority |
|----------------|--------|--------|--------|-----------|
| Academic | No | | Yes | Principal |
| Administrative | No | | Yes | Principal |

6.5.2 - Activities and support from the Parent - Teacher Association (at least three)

No Data Entered/Not Applicable !!!

- 6.5.3 Development programmes for support staff (at least three)
 - 1) Office Management in Higher educational Institute 2) Skill development of librarian with SOLE Software 3) Software Training for handling the Medical Insurance Scheme for college employees in West Bengal
- 6.5.4 Post Accreditation initiative(s) (mention at least three)
- 1) Academic Leadership Training Program, under Pt. M.M.M. National Mission for Teachers and Teaching 2) International seminar on Social Change in the Globalized era in Collaboration with IQAC, AMU, Murshidabad Campus 3)

 International seminar on Moral Values and Ethics in Social Life in Collaboration with IQAC UGB 4) Awareness programme on Women Related Laws in collaboration with NCW 3) Sampriti Saptaha Celebration (Communal harmony Week) Sponsored by Directorate of Public Instruction, Govt. of WB 4) Awarding to the top rankers students of the institution 5) Awarding to the best performers full time, part time and Guest Faculty of the college 6) Awarding to the best support staff of the college 7) ICT skill development training for the Teachers 8) Induction programme for the new entrants in the College 9) Academic and Administrative Audit 10) Continuous Evaluation of the students 11) Developed Kaliachak College as the District Nodal College for implementing the State Govt. Programmes

6.5.5 – Internal Quality Assurance System Details

| a) Submission of Data for AISHE portal | Yes |
|--|-----|
| b)Participation in NIRF | Yes |
| c)ISO certification | No |
| d)NBA or any other quality audit | No |

6.5.6 - Number of Quality Initiatives undertaken during the year

| Year | Name of quality initiative by IQAC | Date of conducting IQAC | Duration From | Duration To | Number of participants |
|------|---|-------------------------|---------------|-------------|------------------------|
| 2019 | Academic Leadership Training | 26/04/2019 | 26/04/2019 | 02/05/2019 | 42 |
| 2019 | ICT training for Virtual Class room | 11/05/2019 | 11/05/2019 | 11/05/2019 | 23 |

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CRITERION VII – INSTITUTIONAL VALUES AND BEST PRACTICES

7.1 - Institutional Values and Social Responsibilities

7.1.1 – Gender Equity (Number of gender equity promotion programmes organized by the institution during the vear)

| Title of the programme | Period from | Period To | Number of Participants |
|------------------------|-------------|-----------|------------------------|
| | | | |

| | | | Female | Male |
|---|------------|------------|--------|------|
| Awareness Programme on the Women Related Laws | 22/12/2018 | 24/12/2018 | 297 | 177 |

7.1.2 - Environmental Consciousness and Sustainability/Alternate Energy initiatives such as:

Percentage of power requirement of the University met by the renewable energy sources

1. World environment Day Celebration Seminar on Global Worming 2. Nirmal Bangla Abhiyan (Clean Bengal Move) 3. Tree Plantation in the Arnya Saptaha Celebration 4. Swaccha Samaraho on Beti Bachao Beti Padhao

7.1.3 - Differently abled (Divyangjan) friendliness

| Item facilities | Yes/No | Number of beneficiaries |
|-------------------------|--------|-------------------------|
| Physical facilities | Yes | 0 |
| Ramp/Rails | Yes | 7 |
| Scribes for examination | Yes | 2 |

7.1.4 - Inclusion and Situatedness

| community | | Year | Number of initiatives to address locational advantages and disadva ntages | Number of initiatives taken to engage with and contribute to local community | Date | Duration | Name of initiative | Issues addressed | Number of participating students and staff |
|-----------|--|------|---|--|------|----------|--------------------|---------------------|--|
|-----------|--|------|---|--|------|----------|--------------------|---------------------|--|

No Data Entered/Not Applicable !!!

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7.1.5 – Human Values and Professional Ethics Code of conduct (handbooks) for various stakeholders

| Title Date of publication Follow up(max 100 words) | | | | | |
|--|--|--|--|--|--|
| No Data Entered/Not Applicable !!! | | | | | |

7.1.6 - Activities conducted for promotion of universal Values and Ethics

| Activity | Activity Duration From Duration To Number of participants | | | | | |
|------------------------------------|---|--|--|--|--|--|
| No Data Entered/Not Applicable !!! | | | | | | |
| No file uploaded. | | | | | | |

7.1.7 – Initiatives taken by the institution to make the campus eco-friendly (at least five)

1. Rain water is used for irrigation to the litchi orchard of the college 2.

Unused land is used for new plantation under the extension of social forestry programme 3. CFL and LED bulbs are being used to economise the energy usages 4.

Laboratory swage is put in a soak pit to avoid contamination of surface water

5. Bio cultivation in the litchi orchard

7.2 - Best Practices

7.2.1 – Describe at least two institutional best practices

1. ICT based Teaching and Learning 2. Continuous Evaluation

Upload details of two best practices successfully implemented by the institution as per NAAC format in your institution website, provide the link

7.3 - Institutional Distinctiveness

7.3.1 – Provide the details of the performance of the institution in one area distinctive to its vision, priority and thrust in not more than 500 words

The vision of the Founders of Kaliachak College remained to spread formal education initially among the boys and girls to fulfill the needs of the people of the vast agriculture based rural backward Muslim minority dominated, SC/ST, OBC and General inhabited area of the southern part of the Malda district in particular and to satisfy the national necessities at large. The successor of the founders, we trust in wider and modern connotation of Education to train the knowledge seekers youths for a meaningful life through the continuous effort for making competent human beings enriched in value based learning with special focus on women education. The Institution sincerely works for managing stipend and scholarship from state govt. and various other sources. Kanyashre prakalpa of the govt of West Bengal is the note worthy source from which every year a large number of girls students are paid the stipend. in 201819 K2 category applicant was 517 who will get Rs. 25000/ at a time whereas K1 Category of 22 to get Rs.750 annually. There are also Swami Vivekananda Merit cum means Scholarship, Scholarship from the Beedi worker Welfare fund, SC/ST/OBC stipend for the economically weaker and socially backward students. This establishment is to be developed as an outstanding institution of higher education in local and global arena. The high demand ratio indicates that Kaliachak College successfully attains the confidence of the students. Huge cancellation of admission in the neighboring colleges and their rush towards Kaliachak College is really a matter of pride for us. We are working for the civic centric learning to bridge the gap of the male female, rural urban, minority majority, SC/ST general in particular and all pupils in general. Efforts are given to inculcate values harmony among all. The Institution is promoting the practice of (i) learn to live together (ii) learn to acquire knowledge and (iii) learn to do. It is the Institution for innovation in instruction, erudition research and reach out agendas. We have continuous effort to achieve potential of Excellence in National and International arena. Our tired less Endeavour turned the organization the leading institution in the Cluster of University of Gour Banga.

Provide the weblink of the institution

https://kaliachakcollege.edu.in/Home

8. Future Plans of Actions for Next Academic Year

a) Academic Audit will be started from this Academic session b) Administrative Audit will also be started simultaneously in this year c) Issue of Green audit is also accepted by the members of the Cell d) Students Satisfaction Survey (SSS) in the internal Level will be conducted. e) The research activities will be strengthened and extended through publication of papers and undertaking minor Research Projects funded by the UGC and like the College will provide incentive to encourage the faculties. f) Coaching for Competitive Examinations will be rendered from the current academic session. A separate wall in the library for the job seeking students will be developed with the necessary quide books, magazines and periodicals like the Employment News, Appointment Gazette, Competition master, Competitions Success, Current Topic etc. g) A special cell for SC/ST/Minority students' Welfare will be established by the college h) Food and Nutrition in UG level and Arabic in PG level in regular mode are selected for studies as new subjects in Kaliachak College and the Principal is requested to process the prayer for approval of the authority i) An international seminar is to be organized during the session the theme will be decided by the teachers' council in consultation with the principal, j) A national Workshop on the

Successful and effective implementation of the CBCS system is resolved to be conducted k) It is resolved that a seminar hall will be constructed and the principal is requested to proceed to MSDP for necessary fund. 1) It is resolved that the Silver Jubilee Year of the College 2020 will be celebrated gorgeously. The Education Minister of West Bengal, Former Captain of Indian Cricket team Mohammad Azaharuddin and the Cultural Personality Iqubal Damini are selected as the honourable guests for the occasion. j) Students and faculty exchange programme will be strengthened further k) The best performing students of different departments will be awarded along with an excursion and class attending opportunity in a reputed academic institute 1 This year best performing department will be awarded in addition to the previous year's award for the best performing students best performing teachers and best performing Nonteaching staff. m) The Principal is requested to allot the Cash Prize for the NCW's Awareness Competition as early as possible n) The principal is requested to give the Incentives for Article publication by the faculties of Kaliachak College